



SAFETY NOTICE

Changes in PPE Requirements

RISK MANAGEMENT & SAFETY

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Category: CHP - PPE Requirements
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New PPE Requirements for Laboratories - Starting January 4, 2016

The University has recognized the need for increased laboratory safety including personal protective equipment (PPE). After reviewing the PPE needs and taking into account of the differences in hazards and activities within ND laboratories, the Laboratory Safety Advisory Committee has supported the following default PPE requirements:

- safety glasses
- pants/skirt to the ankles
- closed-toe shoes with a substantial sole, and
- a shirt with the equivalent coverage of a T-shirt

These requirements apply to all individuals when inside a laboratory with recognized hazards. This includes laboratory personnel, visitors, students, service personnel, etc. The new PPE requirements go into effect Monday, January 4, 2016.

The PPE requirements may be adjusted as needed to fit individual circumstances. The PPE may be upgraded as required by the department or PI. The default PPE may be relaxed (except the shoe and shirt requirement) if:

1. A [PPE Hazard Assessment Form](#) has been completed documenting that all hazards requiring PPE have been eliminated or mitigated via engineering controls. For guidance on completing the Assessment see: [PPE Hazard Assessment Form Instructions](#), and
2. The PI or designee requests a review of the PPE Hazard Assessment by the Department/Unit Safety Committee for the change.

If PPE is relaxed after approval by the Department/Unit Safety Committee and RMS the PI or designee must post the modified PPE requirements using the [standard door signage](#).

